U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 1/579	2. Fiscal Year Covered From:		
	1 / 1 / 2004 Through: 12 / 31 / 2004		
3. Name and address of person filing.	4. Name, file number, and address of labor organization.		
Name Michael D Kammer	Name IBEW Local Union 306		
	Labor Organization File Number 007-531		
P.O. Box, Bldg., Room No., if any Suite 200	P.O. Box, Building and Room Number, if any Suite 200		
Street 2650 S, Main St	Street 2650 S. Main St.		
City Akron	City Akron		
State Ohio ZIP Code + 4 44319-1883	State Ohio ZIP Code + 4 44319-1883		
5. Position in labor organization.  President			
A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.			
	7.a. Nature of Interest, Transaction, or Income.		
6. Name and address of Employer (including trade name, if any).			
Name FEERING BEING			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street Francisco de la constitución de la constituc	7.b. Amount,		
City			
State ZIP Code + 4			
Signature			
15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)			
Signed A relie P- Kenne	On 2/3/01 330-245-2240  Date Telephone Number		

Name of Person Filing Michael Kammer	File Number U-			
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.				
8. Name and address of Business (including trade name, if any).	9. Business deals with:			
Name Putnam Investments  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street Investors Way  City Norwood  State Massachusetts ZIP Code + 4 02062-1584	a. Labor Organization b. Trust c. Employer			
10 If 0 to 20 a land a	11.a. Nature of such dealing.			
10. If 9.b. or 9.c. is checked give trust or employer's name.  Name Local 306 IBEW Pension Annuity Fund  Trade Name, if any:  P.O. Box, Bldg., Room No., if any	Dinner Meeting 03/26/2004 \$ 108.25			
Street 33 Fitch Blvd.	11.b. Approximate dollar value of such dealing,			
City Austintown  State Ohio ZIP Code + 4 44515-2202	12.a. Nature of interest held or income received.			
	12.b. Amount.			
C. Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money	r parts A and B above) or other thing of value.			
Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.			
Name				
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4				
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.			

Name of Person Filing Michael	Kammer	File Number U-
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## Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

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Name Putnam Investments	a. Labor Organization	
Trade Name, if any:	Prescried	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street Investors Way	c. Employer	
City Norwood		
State Massachusetts ZIP Code + 4 02062-1584		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	from the American accounts to the security of the section of the security of t
Name Local 306 IBEW Pension Annuity Fund	Dinner Meeting 6/15/04	89.38
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street 33 Fitch Blvd.		
City Austintown		
State Ohio ZIP Code + 4 44515-2202	11.b. Approximate dollar value of such dealing,	\$89
	12.a. Nature of interest held or income received	
		The state of the s
	12.b. Amount.	

Name of Person Filing Michael	Kammer	File Number <b>U</b> -
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## Part B Continuation Page

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Trade Name, if any:	and the control of th	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street Investors Way	c. Employer	
City Norwood		
State Massachusetts ZIP Code + 4 02062-1584		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name Local 306 IBEW Pension Annuity Fund	12/14/2004 Dinner Meeting	44.00
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street 33 Fitch Blvd		
City Austintown		
State Ohio ZIP Code + 4 44515-2202	11.b. Approximate dollar value of such dealing.	\$44
	12.a. Nature of interest held or income received.	- 2000 para Salam Nagarah Salam Nagarah Maran Haran Haran Haringan Nagarah Salam Salam Salam Salam Salam Salam Kurum Kat Calam Salam Nagarah Salam Nagarah Maran Haringan Salam Salam Salam Salam Salam Salam Salam Salam Salam
		Andreas (1809/2014) in the children (1947) in the coll Confidential Confidence (1947) in the collection (1947) in the col
	12.b. Amount.	